
Report of Sustainability and Risk Management Committee

Dear Stakeholders,

In the fiscal year 2021, the Sustainability and Risk Management Committee (“SRMC”) which consists of President and top-level executives of UV Group's core departments and core businesses, there were 5 meetings and the results of the meeting were reported to the relevant Sub-Committees and the Board of Directors for acknowledgment. The details of meeting attendance of each SRMC and a summary of important SRMC duties performed in the fiscal year 2021 are as follows:

- Mr. Khumpol Poonsonee Chairman of SRMC
Meeting attendance 5/5 times
- Mr. Bundit Muangsornkeaw Member of SRMC
Meeting attendance 5/5 times
- Mr. Korntawat Kingngoen Member of SRMC
Meeting attendance 5/5 times
- Mr. Wichai Mahutdejkul Member of SRMC
Meeting attendance 5/5 times
- Mrs. Monta Lekhawattana* Member of SRMC
Meeting attendance 3/3 times
- Mrs. Pahfun Chitmittraphap Member of SRMC
Meeting attendance 5/5 times
- Miss Chanphen Thaworncharoenpon Member of SRMC
Meeting attendance 5/5 times

*Remark * Appointed as a SRMC committee on 19 March 2021 and attended SRMC meeting starting from SRMC meeting No. 3/2021 in March 2021 onwards.*

Risk Management Performance

- Establish and review the risk management framework throughout the organization to be appropriate and in line with UV Group's operating strategy and current situation. In the fiscal year 2021, SRMC reclassifies its core business risks by defining Environmental, Social and Governance Risk or ESG Risk is one of the main risks of business and corruption risk is included in the said ESG risk, including requiring departments and subsidiaries to conduct a

risk assessment and develop an appropriate ESG risk management plan. In addition, SRMC has adjusted the value of monetary instruments used to measure the impact of UV Group by considering the amount that affects the revenue and/or net profit of each subsidiary according to the budget set in each fiscal year in order to be in line with the Company's acceptable risk level (risk appetite) and the changing situation.

- Supervise the departments and subsidiaries of UV Group to regularly analyze various risks that may occur, covering business risks, financial risks, operational risks, external risks and ESG risk as well as assess the potential impact on the organization to prioritize establish a risk management plan and set up guidelines to control such risks appropriately in order to manage risks to an acceptable level or reduce the likelihood of future risks. In the fiscal year 2021, SRMC focuses on monitoring various risks arising from the epidemic situation of the Coronavirus 2019 that has a strong tendency to continue from the previous year, which is one of the Emerging Risks that directly affect UV Group's business operations in the fiscal year 2021.
- Monitor and review the implementation of the risk management plan established for the fiscal year 2021 and adjust it during the quarter to reflect the changing business environment in order to ensure that risk management is in accordance with risk control guidelines and strategies of UV Group. SRMC prepared report to present the key risks of the main department and subsidiaries that the management supervises, reviews, and monitors each quarter to the Audit Committee for review before presenting to the Board of Directors in every quarter.

Sustainable Development Performance

- Prepare plans and set overall sustainability development goal for UV Group in economic, social and environmental dimensions in accordance with the Sustainability Management Policy established by the Board of Directors and in accordance with the business strategic plan of UV Group.
- Support the preparation of 6 policies and guidelines related to sustainable development, namely Risk Management Policy, Human Rights Policy, Supply Chain Management Policy, Code of Business Ethics for Supplier, Environmental, Energy and Social Management Policy and Safety, Occupational Health and Environment Policy to serve as a framework and guidelines for UV Group's executives and employees to follow in their work and to cooperate in the implementation of various activities to support UV Group's sustainable development plan to achieve the goals set. The Company has disclosed these policies and guidelines that approved by the Board of Directors' meeting in May 2021 to executives and employees for their acknowledgment and understanding via email notification, public relations materials within the organization and training video clips via PacD Application.
- Appoint the Sustainability and Risk Management Working Group which consists of representatives from the main departments and subsidiaries to be a mechanism to support and follow up for the department and subsidiaries to operate in accordance with the sustainable development plan. The working group has reported the progress of the departments and subsidiaries operations to SRMC and SRMC has reported the overall operating results to the relevant Sub-Committees and the Board of Directors every quarter.

- Supervise and support the preparation of sustainable development information of UV Group to disclose in 56-1 One Report accurately, appropriately and completely in accordance with the rules prescribed by the Office of the Securities and Exchange Commission. Such information has been considered by SRMC and the Board of Directors for public disclosure.
- Follow and support the disclosure of information on sustainable development of UV Group, such as sustainability management framework, related policies and practices and the performance according to sustainable development plan to UV Group's stakeholders and the public through the Company's website entitled "Sustainable Development" which has created a new web page in the fiscal year 2021.

In addition, SRMC reviewed the Charter and SRMC's performance assessment for the year 2021 in order to apply the assessment results and recommendations received from the assessment form to improve SRMC's performance.

In summary, SRMC is of the opinion that in the fiscal year 2021, UV Group has regularly monitored and managed risks. As a result, UV Group can control major risks of departments and subsidiaries to an acceptable level, including the implementation of the sustainability development plan in economic, social and environmental dimensions. Information on risk management and performance of UV Group's sustainable development work is shown in topic "Risk Management" and "Driving Business for Sustainability" in this 56-1 One Report.



Mr. Khumpol Poonsonee)
Chairman of Sustainability and
Risk Management Committee