

Protection and Non-infringement of Intellectual Property

The Company is aware of the importance of protection of intellectual property of UV Group from infringement or unauthorized usage, as well as providing respect and not conducting infringement on intellectual property of others. Its executives and employees must comply with laws or regulations related to intellectual property, copyright, patent, trademark, trade secret, as well as computer crime laws. It has policy and practice guidelines as follows:

- 1 Not to use UV Group's intellectual property for personal benefits or public disclosure without approval in which utilization, duplication, adaptation, disclosure, or publish of UV Group's copyright work, fully or partly to public, must receive approval from the Company.
- 2 Not to use intellectual property of UV Group or other persons without approval as this is an infringement on intellectual property which is considered disciplinary wrongdoing and may receive charge of criminal case as well as obligation to compensate for civil damages.
- 3 Use products and services that are properly licensed and not to support products or actions that are violation to intellectual property.
- 4 Executives or employees who are no longer employees of UV Group must return all intellectual property such as reports, statistics, programs, blueprints, trade information, software, and manufacturing process to the Company.
- 5 To prescribe executives and employees of all levels to strictly comply with rules on computer usage of the Company in all aspects such as usage of e-mail and internet, usage and installation of computer software, control on access and security of system and information in order to ensure efficiency of computer system usage and highest benefit to the Company and also mitigate risks from computer usage that falls into wrongdoing according to Computer-related Crime Act B.E 2550 which has criminal penalty.
- 6 To arrange system to secure information of UV Group from access to confidential or significant information of the Company by non-related employees or outside individuals and from attack of computer virus in which it has installed protection equipment and control on access to the Company's information and computer system (Firewall), installed Anti-virus software to all computers of UV Group, as well as separating network system zones. In addition, the Company has arranged data backup and recovery system in which it has organized disaster recovery plan with annual practice on its data recovery plan.