

For consideration of Agenda 7:**To consider and approve fixing of directors' remuneration for the year 2015**

The Board of Directors Meeting No. 1/2015 has considered and agreed with the directors' remuneration for the year 2015 as recommended by the Remuneration and Nomination Committee that the directors' remuneration, approved by the resolution of the Annual General Meeting of shareholders no .35/2014 on Monday 21 April 2014 is remaining appropriate with a scope of duties and responsibilities and the existing performance of each board or committee. The Remuneration and Nomination Committee proposed to keep the remuneration of Board of Directors and the remuneration of other committees at the same rate as the year 2014,

The total remuneration of Board and all committees including extra remuneration (If any) for year 2015, which will not be more than THB 8,000,000, increased from year 2014 in amount of THB 1,000,000. The criteria and policy for consideration were as follows:

1. Performance of the Company and scope of duties and responsibilities of each board or committee
2. Experience, knowledge and capabilities of directors
3. Compare to other companies in the same industry

The directors' remuneration for the year 2015 and 2014 are as the same rate details as follows:

Year 2015

Remuneration for	Chairman		Member	
	Meeting Allowance (Baht/meeting)	Monthly Allowance (Baht/month)	Meeting Allowance (Baht/meeting)	Monthly Allowance (Baht/month)
The Board of Directors' Meeting	25,000	20,000	20,000	10,000
The Board of Executive Directors*	-	25,000	-	20,000
The Audit Committee	-	40,000	-	30,000
Remuneration and Nomination Committee	22,000	-	18,000	-
The Corporate Governance Committee	22,000	-	18,000	-

* Excluding executive directors who are the management of the Company and its subsidiaries.

The Information of the Charter on the Board of Directors and all Committees as well as individual remuneration are shown in the Company's 2014 Annual Report, and may be found on the Company's website www.univentures.co.th